GOVERNMENT OF BERMUDA
Department of Workforce Development

YOUTH EMPLOYMENT PROGRAMME

2027 Registration and Application Guidance Notes

PLEASE READ IN FULL

Thank you for taking the time to apply for this employment and youth development opportunity. Successful applicants can expect to gain well-rounded career exposure with practical, hands-on work experience in the Government, Corporate or Nonprofit sectors.

Who can apply

HIGH SCHOOL STUDENTS

Summer Internship Programme (SIP)

- Provide proof of Bermudian status
- Be enrolled in high school
- Be 16 to 18 years of age as of **June 29, 2027**

COLLEGE & UNIVERSITY STUDENTS

Summer Employment Programme (SEP)

- Provide proof of Bermudian status
- Provide proof of enrolment in college or university as of **December 4, 2026**
- Provide proof of a current minimum GPA of 2.7 or equivalent (UK Pass)

REGISTRATION PERIOD

December 4, 2026 – January 4, 2027

Register online at **www.dwd.bm**

How to apply

1. Go to **www.dwd.bm**
   - Select **Resources**, then select **Forms**
   - Scroll down to the Youth Employment Programme section:
     - Click on **2027 SIP Application Form** if you are a high school student
     - Click on **2027 SEP Application Form** if you are a college/university student
2. Complete the **entire** application form and upload **all** supporting documents as requested.

> **You cannot submit your application without the required documents.**

Supporting documents: all applicants

PHASE 1 · UPLOAD WITH APPLICATION

- **Photo identification** (Bermuda items: Passport (must be valid), Youth Licence or Identification Card)
- **Résumé** (may be sent to potential employers)
- **Reference letter** (1 letter for SIP applicants, 2 for SEP applicants). Examples include: Pastor, Coach, Mentor, Previous Employer, Teacher, Professor

PHASE 2 · REQUESTED IF SHORTLISTED

- **Proof of Bermudian status:** letter from the Department of Immigration or Bermudian stamp in passport
- **Official bank statement or authorised bank letter** (see details overleaf)

Official bank statement / authorised bank letter

- Must display your name, address, account number and type of account from HSBC, Clarien or Butterfield Bank. The account must be in Bermuda dollars. (Cross out account balances to hide confidential information.)
- All addresses must match (bank statement and all application documents).
- You can be the only person on the account, or it can be a joint account.
- **SEP students MUST have an adult savings account** (not a Junior Savers account).

SIP APPLICANTS ONLY

Additional document

PHASE 1 · UPLOAD WITH APPLICATION

- **Current grades:** an official transcript or documentation from your educational institution covering September 2026 to December 2026.

Placement start and end dates are fully confirmed. Applicants must attend orientation and be available to work for the entire placement.

SEP APPLICANTS ONLY

Additional documents

PHASE 1 · UPLOAD WITH APPLICATION

- **Proof of enrolment** in college or university as of December 2026: an official letter from your educational institution.
- **Proof of current minimum GPA** of 2.7 or equivalent (UK Pass): an official transcript or documentation from your educational institution.

PHASE 2 · REQUESTED IF SHORTLISTED

- **Proof of health insurance:** letter or copy of medical card showing your name, policy # and certificate #. Coverage must be local. If you do not have insurance, continue to apply and email youthemployment@gov.bm.
- **Proof of Social Insurance Number:** letter from the Department of Social Insurance or a copy of your Social Insurance Card. If you do not have one, apply online at social.gov.bm/public-access-signup or call 294-9292.

2027 placement dates

All placements start on a Tuesday and end on a Friday. **A mandatory orientation with the Department of Workforce Development takes place on the Monday before each cohort starts.**

PROGRAMME	COHORT	MANDATORY ORIENTATION	PLACEMENT STARTS	PLACEMENT ENDS
SIP 4 weeks	—	**Mon, June 28**	Tue, June 29	Fri, July 23
SEP 10 weeks	Cohort 1	**Mon, May 17**	Tue, May 18	Fri, July 23
	Cohort 2	**Mon, May 31**	Tue, June 1	Fri, August 6
	Cohort 3	**Mon, June 14**	Tue, June 15	Fri, August 20
	Cohort 4	**Mon, June 28**	Tue, June 29	Fri, September 3